

International students

Classified as temporary visitors, not migrants
 Better counting in and out
 Ability to work in the UK post study

Existing EU Nationals in the UK

At Brexit cut-off:
 Option for indefinite leave to remain for five years, after which, can remain subject to confirmed work/study or, for up to three months if actively job hunting.

Before Brexit cut-off:
 Can remain with no change to their status.

Improved entry routes for talent and labour that will contribute to the UK post-Brexit Subject to job or study offer

1. Salary threshold

Access for those at or above a minimum salary, to be set by government in consultation with business.

Level to be set below current non-EU thresholds to allow employers to adjust, but will rise over time.

Six year visa with option to apply for settlement, dependents allowed with work rights.

Examples:

- Graduate Accountant
- Inter-company transferee (e.g Architect)
- Academic Researcher

2. Shortage occupations

Access granted where UK lacks identified skills and labour.

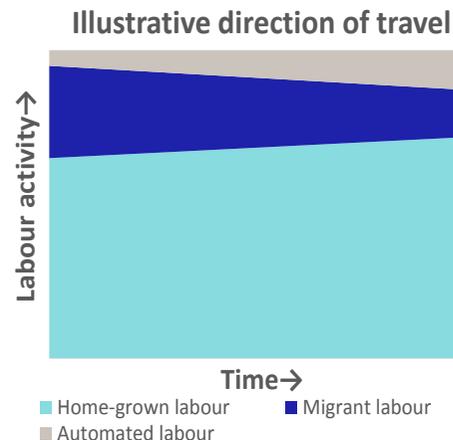
Reduce demand for low skilled workers over time by: →

1: **Mission to skill up more homegrown talent**

2: Increased investment in automation innovation

Protect immigration the UK needs while this transition is made

- Visa length differentiated by shortage type:
- Seasonal e.g **farming**
 - Transitional (2 years) e.g **Barista**
 - Long Term (6 years) e.g **Engineer**



3. High value talent in innovation, arts and culture

Unrestricted entry for low volume, exceptional talent, who do not meet salary thresholds but add critical value.

Dependents allowed with work rights.

Examples:

- Creative talent inc agile freelancers
- Entrepreneurs with investment and business plans

To maintain an effective immigration system that is fair to UK residents and business, the right processes must be in place:

- Highly improved, effective and transparent visa processing to minimise friction costs– government with business support.
- Better government support to reduce pressure on public services
- Tracking of migrants in and out of the UK and robust enforcement to clampdown on illegal activity, overstaying and low value migration
- Ringfence the immigration skills charge to boost homegrown skills in key sectors
- Overseas workers to have good English skills
- Twice yearly system reviews by independent and appropriately resourced Migration Advisory Committee (MAC) in consultation with business and government. MAC responsible for shortage occupation list.